



28th Annual School Client Conference

Friday, January 18, 2013

Millennium Hotel Buffalo
2040 Walden Avenue
Cheektowaga, New York

9 a.m. - 3:30 p.m.

www.hodgsonruss.com/schoolnet



Where value is law.

28th Annual School Client Conference



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Millennium Hotel Buffalo, 2040 Walden Avenue

Cheektowaga, New York

9 a.m. – 3:30 p.m.

Registration and continental breakfast at 8:30 a.m.

Lunch at 12:10 p.m.

Cocktail reception at 3:10 p.m.

This seminar is complimentary and exclusive
to clients and friends of Hodgson Russ.

Please register early. Space is limited.

Who should attend: Board members, superintendents,
business officials, and administrators

Directions: I-90 to exit 52 East. Millennium Hotel Buffalo
is one block up on your left.

EDUCATION LAW PRACTICE GROUP

Hodgson Russ represents school districts throughout New York State and has done so for decades. To help our school district clients meet their legal challenges, we have assembled a team of experienced attorneys who focus on education law and public sector employment law. The attorneys in our Education Law Practice Group counsel boards of education, school superintendents, and school administrators on the complete range of issues affecting public education. For more than 25 years, our annual school client conference has proven to be a success in communicating with our clients on important matters affecting their districts.

www.hodgsonruss.com/schoolnet

The Hodgson Russ Education Law Practice Group maintains SchoolNet, an online informational service to provide brief, topical information to our clients and friends on the latest developments in education law.

Agenda

Introduction/Overview

9 - 9:15 a.m., *David A. Farmelo*

Session 1 (choose one program)

9:20 - 10:10 a.m.

1A – Getting the Most Out of Your Negotiations

John J. Christopher

1B – Document Collection, Retention, and Production: Best Practices in an Electronic Age

Melanie J. Beardsley and Jill L. Yonkers

1C – The DOs and DON'Ts of Student Discipline

Andrew J. Freedman

Break

10:10 - 10:25 a.m.

Session 2 (choose one program)

10:25 - 11:15 a.m.

2A – The Possibilities and the Difficulties of Consolidating, Sharing Services, and Sub-Contracting to Reduce Expenditures

David A. Farmelo and Jeffrey F. Swiatek

2B – Responding to Complaints From Employees or Students: Limiting Your Liability

Elizabeth D. Carlson

2C – Students With Medical Conditions and Health Plans: Do They Also Need a Section 504 Plan?

Emina Poricanin

Session 3 (choose one program)

11:20 a.m. - 12:10 p.m.

3A – IRS Audits & Post-Issuance Tax Compliance (for Bond and Note Issues)

John A. Alessi, Jeffrey W. Stone, and Marla Weiss

3B – Health Care Reform Update

Michael J. Flanagan, Arthur A. Marrapese, III, and John J. Christopher

3C – Dissecting the Manifestation Determination Process

Ryan L. Everhart and Andrew J. Freedman

Lunch

12:10 - 1:20 p.m.

Session 4 (choose one program)

1:20 - 2:10 p.m.

4A – School Building Closings: Sales, Mergers, and Environmental Concerns

Elizabeth A. Holden, Paul D. Meosky, and Jeffrey F. Swiatek

4B – The Five Recent Cases With the Most Impact on New York Schools

David A. Farmelo

4C – Guidelines for Programs and Preparing for the Transition Back to School

Melanie J. Beardsley

Session 5 (choose one program)

2:15 - 3:05 p.m.

5A – Bidding and Procurement: Here's What Has Changed

Emina Poricanin and Jeffrey F. Swiatek

5B – The Discipline Cliff: What to Do When Your Employees Act Like Congressmen

Brendan P. Kelleher

5C – Stump the Special Education Attorneys

Ryan L. Everhart and Andrew J. Freedman

Register Today



YES, please register me for the Hodgson Russ School Client Conference, Friday, January 18, 2013, 9 a.m. to 3:30 p.m., Millennium Hotel Buffalo, 2040 Walden Avenue, Cheektowaga, New York.

Registration and continental breakfast begin at 8:30 a.m.

Please register by January 11.

Online: www.hodgsonruss.com/seminars

E-mail: cpfeffer@hodgsonruss.com or **Fax:** 716.819.4681

Courtney Pfeffer at Hodgson Russ LLP

The Guaranty Building, 140 Pearl Street, Suite 100, Buffalo, NY 14202

Please check the sessions you would like to attend:

I plan to attend lunch.

Session 1

1.A.

1.B. or

1.C.

Session 2

2.A.

2.B. or

2.C.

Session 3

3.A.

3.B. or

3.C.

Session 4

4.A.

4.B. or

4.C.

Session 5

5.A.

5.B. or

5.C.

Name: _____

Title: _____

School District: _____

Address: _____

City/Postal Code: _____

E-mail: _____

(Please provide e-mail. Confirmations with detailed directions will be e-mailed to all attendees.)

Phone/Fax: _____

Names and e-mail addresses of additional people attending: _____

Speakers



John A. Alessi
Real Estate & Finance
Education Law
Municipal Law



Melanie J. Beardsley
Education Law
Labor & Employment



Elizabeth D. Carlson
Education Law
Labor & Employment
Employment Litigation



John J. Christopher
Education Law
Labor & Employment
Employment Litigation



Ryan L. Everhart
Education Law
Labor & Employment



David A. Farnelo
Education Law
Labor & Employment



Michael J. Flanagan
Education Law
Employee Benefits



Andrew J. Freedman
Education Law
Labor & Employment



Elizabeth A. Holden
Education Law
Real Estate & Finance
Environment & Energy



Brendan P. Kelleher
Education Law
Labor & Employment



Arthur A. Marrapese, III
Education Law
Employee Benefits



Paul D. Meosky
Education Law
Environment & Energy



Emina Poricanin
Education Law
Labor & Employment



Jeffrey W. Stone
Real Estate & Finance
Education Law
Municipal Law



Jeffrey F. Swiatek
Education Law
Labor & Employment
Municipal Law



Marla Waiss
Nonprofit Law
Tax Dispute Resolution



Jill L. Yonkers
Municipal Law
Torts, Insurance & Products
Liability



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